



*Snohomish County Fire District 21*  
*www.FireDistrict21.com*  
*12131- 228<sup>th</sup> St. NE, Arlington, WA 98223*  
*Fire Station: (360) 435-3311*  
*Fax: (360) 403-7191*

The Board of Commissioners Special Meeting was held at 7:00 a.m. on Sunday January 22, 2017 at Station 49, 12131 228<sup>th</sup> Street NE Arlington, WA 98223.

**Commissioners in Attendance:** Commissioner Jim Strago, Commissioner Dan Britton and Chairman Eric Nordstrom.

**Additional Attendees Included:** Interim Chief Branden Bates, District Secretary Wendy Britton, Ken Johnson, and Rick Isler.

**Meeting Called to Order:**

Meeting called to order at 7:02 a.m. by Chairman Nordstrom.

**Unfinished Business:**

**District Fire Chief** – Review of and discussion regarding neighboring district salary range. Discussion regarding establishment of salary range for full-time employment consideration from \$70,000 - \$90,000 annually with step increases based on annual reviews.

**Executive Session:**

The chair announced an executive session pursuant to RCW 42.30.110(1)(g) to evaluate the qualifications of applicants for public employment and pursuant to RCW 42.30.110(1)(f) to receive and evaluate a complaint brought against a public officer or employee for 60 minutes: 7:21 a.m. – 8:21 a.m.; extension 15 minutes to 8:36 a.m.

**Reconvene:**

Break 8:36 a.m. - 8:37 a.m.

**Agenda:**

- **District Fire Chief** – Chairman Nordstrom announced interview schedule.
- **Complaint** - Chairman Nordstrom announced no action taken.

**Meeting Adjourned:** 8:39 a.m.

**Recorder:** Wendy Britton, District Secretary

Board of Commissioners Mission Statement  
Snohomish County Fire Protection District No. 21

*"We aspire to serve our community with professionalism, honesty and integrity by building a firm foundation that provides safety and security for all"*