



Snohomish County Fire District 21

www.FireDistrict21.com
12131- 228th St. NE, Arlington, WA 98223
Fire Station: (360) 435-3311
Fax: (360) 403-7191

The Board of Commissioners monthly meeting was held at 6:30pm on Thursday, November 14, 2013 at the Arlington Heights Fire Station, 12131 228th Street NE Arlington, WA 98223.

Commissioner's in Attendance: Jim Strago Chairman, Dan Britton, and Eric Nordstrom

Additional Attendees Included: Assistant Chief Branden Bates, District Secretary & Finance Officer Wendy Britton, and attendees on sign in sheet.

Meeting Called to Order:

The meeting was called to order at 6:31pm by Commissioner Jim Strago Chairman.

Public Comment:

Dave Hoover made an inquiry about performance review history for Rick Isler. Commissioner Chair Jim Strago provided response. Dave expressed desire to have Rick remain as Fire Chief. Jim advised of decision made for nonrenewal of Chief's employment agreement.

Commissioner Eric Nordstrom advised of decision made for change in leadership.

Terry Johnson expressed concerns regarding decision to not renew his agreement.

Kristi Hoover inquired about decision making and voting process. Commissioners advised unanimous decision.

Janet and Christina Weiland questioned daytime coverage needs and appointment of Branden Bates as Assistant Chief. Commissioner Eric Nordstrom advised completely independent of Rick's departure. Jim clarified misconception pertaining to the appointment of Assistant Chief and daytime coverage – two separate issues.

Discussion regarding rumors associated with appointment of Fire Chief. Jim advised that has not been determined at this time.

Jim Welch – Expressed concerns form maintaining volunteer culture and not transition to professional/paid positions. Eric Acknowledged that as a concern and expressed Commissioners 1st priority is to keep this District volunteer.

Steve Nemnich expressed concern regarding Districts reputation and concern for appoint of new Chief.

Christy Byle expressed families' appreciation for current Chief and desire to see him continue on until which time he's ready for retirement.

Brad Britton expressed desire to maintain Volunteer status.

Dave Safford expressed concern that a formal vote was not taken during the decision making meeting for nonrenewal of Chief's employment agreement. He also inquired about Commissioners being paid for volunteer services; expressing his opinion that it wasn't allowed by state law and asked about repayment. District Secretary Wendy Britton explained the information he was referencing was pertaining to the interpretation of a management letter. She explained that Commissioners are allowed to receive the same benefits as volunteers which includes \$13 per call reimbursement for their service as a volunteer; which is separate from Commissioner Compensation which is paid per meeting. She also shared information pertaining to the determination of the Attorney General, WA State Fire Commissioners Association, and letter from Attorney Brian Snure. Dave requested a formal vote by Commissioners and verbally requested a copy of the letter referenced from Attorney.

Consent Agenda Items:

- **Meeting Minutes** – Approval of October Meeting Minutes. s
- **Consent Agenda** – Finance review and approval of Accounts Payable, Monthly Payroll, and Annual Calls and Drills. Discussion regarding repairs to TE49 Decision made to evaluate & make necessary repairs accordingly
- **Membership Business Meeting** – Discussion regarding Annual Meeting.
- **Protecting District Assets – VFIS** – Next meeting will be held January 28, 2013. Jim provided update regarding 2014 premium adjustment.

Old Business:

- **2014 Contracts** – Commissioners voted and unanimously decided to not renew the Employment Agreement for Chief Rick Isler. Wendy will update nonrenewal notification date accordingly. Decision made to schedule Annual Retreat. Decision made to approve annual County Finance agreement.
- **2014 Budget** – Wendy provided copy of updates. Decision made to schedule additional Budget Meeting.

New Business:

- None

District Secretary Reports:

- **County** – Wendy provided 2014 update.
- **BVFF** – Wendy provided member update.

Chief Reports:

Branden provided general updates.

- **Accidents or Injuries** – None
- **MRB** – No Report.
- **Safety** – No Report.

Executive Session:

None

Cash TB Summary:

- **Cash Account** – \$526,160
- **Investment account** – \$543,728

Approval of Monthly Payroll:

- **Monthly Payroll Submitted** - \$14,262
- **Annual Calls & Drills Submitted** - \$69,120

Approval of Current Monthly Bills:

- **Bills Submitted** – \$18,441

Warrant No.

1787679 – 1787701

Meeting Adjourned: 8:46 pm

The next monthly Commissioner Meeting is scheduled for Thursday, December 12, 2013 @ 6:30pm, at Station 49; 12131 228th Street NE Arlington, WA 98223.

Recorder: Wendy Britton, District Secretary & Finance Officer

Board of Commissioners Mission Statement
Snohomish County Fire Protection District No. 21

“We aspire to serve our community with professionalism, honesty and integrity by building a firm foundation that provides safety and security for all”