



SNOHOMISH COUNTY FIRE DISTRICT No. 21
APPLICATION FOR EMPLOYMENT





SNOHOMISH COUNTY

FIRE DISTRICT No. 21

Proudly Serving Rural Arlington since 1960!

Master Employment Application Instructions:

Thank you for your interest in applying to serve with Snohomish County Fire District No. 21. We are very excited for the opportunity to potentially work with you in the future!

Please fill out this application and return to Fire Station 49 in Arlington Heights. You may return this application via in-person during normal operating hours or it may be mailed. Please return to:

**Snohomish County Fire District No. 21
12131 228th St NE
Arlington, WA 98223**



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Snohomish County Fire Protection District No. 21 is an equal opportunity employer and encourage applications from all people regardless of race, creed, color, sex, national origin, marital status, or age.

Section 1: Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: ()

E-mail Address:

Cell: ()

Social Security #:

Date of Birth:

Driver's License #:

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Are you over the age of 18? YES ☐ NO ☐

Section 2: General Information

What areas of the fire service/public service interest you? Such as firefighting, medical services, technical rescue (such as water rescue), supportive functions, or other.

Do you have any activities, commitments, or responsibilities that may prevent you from meeting attendance guidelines? YES ☐ NO ☐
If yes, please explain:

Where do you see yourself in five years as it relates to your future in the fire service/public service? YES ☐ NO ☐



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Section 3: Previous Employment

Please list all jobs you have held in the past Five (5) years. If more space is needed, print second copy of this page and fill accordingly.

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this supervisor for a reference? YES ☐ NO ☐



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Section 4: Education/Training

High School:

Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

College:

Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

Other:

Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

Have you passed the General Education Development program (GED) in place of achieving a high school diploma? YES ☐ NO ☐

Section 5: Legal Behavior

One thing to keep in mind: A "yes" answer to any of the following questions does not necessarily preclude a person from service with Snohomish County Fire Protection District No. 21.

Have you had your driver's license suspended or revoked within the past 7 years	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you been arrested for any crime within the past 7 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you been cited and released for a criminal (misdemeanor or felony) offense within the past 7 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you been fined for a criminal (misdemeanor or felony) offense within the past 7 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a criminal (misdemeanor or felony) offense?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been sentenced to jail or prison?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been refused a security clearance of bond?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

If you answered yes to any of the above questions, please explain in detail below. Be sure to include dates, law enforcement agencies, and courts when applicable. Attach additional sheets if necessary.



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Section 6: References

Please list three references.

Full Name:

Relationship:

Company:

Phone: ()

Address:

Full Name:

Relationship:

Company:

Phone: ()

Address:

Full Name:

Relationship:

Company:

Phone: ()

Address:

Section 7: Military Service

Branch:

From:

To:

Rank at Discharge:

Type of Discharge:

If other than honorable, explain:



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Section 8.A: Understanding of Requirements

To be considered for employment, applicants must meet the following minimum requirements:

APPLICANTS MUST (Check each box to acknowledge requirement):

- ☐ Be at least eighteen (18) years of age at time of application
- ☐ Possess a high school diploma or GED equivalency
- ☐ Have a current Washington State Driver's License
- ☐ Have a current Washington State EMT License
- ☐ Have an IFSAC Firefighter I Certificate
- ☐ Have an IFSAC Hazardous Materials Operations Certificate
- ☐ Have an IFSAC Hazardous Materials Awareness Certificate
- ☐ Sign and complete, in-full, this application packet.

In making this application, it is understood that an investigation may be made, whereby, information is obtained through personal interviews with third parties, such as employers, business associates, law enforcement, friends, neighbors, or others with whom you are acquainted. This inquiry may include information as to your character, general reputation and personal characteristics, whichever may be applicable.

I certify that the answers given by me to all questions on this application are true and correct to the best of my knowledge and belief. I understand that is accepted, false statements or omission of facts on this application shall be considered sufficient cause for termination from service. I authorize you to make any reasonable inquiry of my associates, employer, and law enforcement agency to fully investigate my criminal records history.

This application is not a job offer or promise of employment from Fire District No. 21.

I hereby release the information contained within this application and any supplementary documents to Snohomish County Fire Districts' No. 21.

Signature of Applicant

Date



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Section 8.B: Disclaimer and Consent

I _____ give permission for
(print name)

an authorized representative of the Snohomish County Fire Protection District No. 21 to inquire of law enforcement agencies, former employers, and other individuals, including academic institutions regarding my ability to perform all aspects of the position for which I am being considered. Those individuals who supply references may respond freely to all questions concerning my job related knowledge, skills, abilities, education, and experience. And other matters that may be relevant to my performance in the position I am seeking. I hereby release all those law enforcement agencies, employers, references, academic institutions, and other individuals from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for service with the Snohomish County Fire Protection District No. 21. It is further agreed and understood that I shall hold the Snohomish County Fire Protection District No. 21 harmless for use of any and all information gained through these inquiries.

I authorize the Snohomish County Fire Protection District No. 21 to reproduce this signed form and a reproduction of it shall be for all intents and purposes as valid as the original.

I understand that Snohomish County Fire Protection District No. 21 will complete a comprehensive criminal background investigation that may include, but not limited to an NCIC (National Criminal Information Center) records check.

Signature

Date



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Section 8.C: "At-Will" Employment Disclaimer

I understand that as a volunteer/part-time member of Snohomish County Fire Protection District No. 21 that in the event of successful employment, my services provided to the district are provided as an "at-will" service and that I may be terminated from service at any time with or without cause.

Signature

Date