

SNOHOMISH COUNTY FIRE DISTRICT NO. 21

Board of Fire Commissioners Regular Meeting

Wednesday, October 8th, 2025 @ 6:00 p.m.

@ Station 50

Call to Order: Chairman Safford called the meeting to order at 6:00 p.m.

Attendees: Chairman Safford, Commissioner Nordstrom, Commissioner Taft, Chief Schmidt, Executive Assistant Linklater, Financial Director Perez, and 2 citizens.

Flag Salute: Led by Chairman Safford

Public Input: AHIC requested D21 firefighters to burn branches in fire pit prior to October 29th Salmon Dinner.

Citizen Advisory Group: No meetings scheduled at this time. Chief would like to meet with them to present the Cushman Model.

Union Input: None

Volunteer Input: None.

Consent Agenda:

- 1) Approval of Minutes from September 15th, 2025, Regular Meeting
- 2) Payroll: August Check #'s 5148-5153 & EFTs Total: \$275,457.44
- 3) Claims: Check #'s 5154-5189 & EFTs Total: \$95,824.18

Commissioner Nordstrom made a motion to approve the Consent Agenda items 1 through 3. Commissioner Taft seconded; Motion carried by unanimous vote.

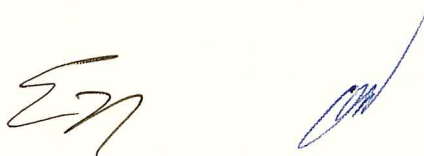
Financial Report: The Financial Report was presented to the Commissioners. Financial Director Perez noted payroll will look higher due to Wildland Deployments. The district will most likely receive funds from Wildland in 2026. Overtime went over budget this year due to family leave, sick time, trainings, Medics, and the full-time Fire Academy.

Old Business:

ALS Services Update – Chief Schmidt reported that the District will not be hiring a fourth Medic at this time. Instead, North County Regional Fire Authority will temporarily fill that position. Chief Schmidt also noted that he is revising the ALS Needs Assessment for resubmission to the Snohomish County EMS Council.

Conditional Use Permit (CUP) – Discussions continue with Snohomish County and the City of Arlington.

Waterline – Discussions continue with the City of Arlington.



New Business:

1st Reading of the Draft 2026 Budget – Chief Schmidt and Financial Director Perez presented the Draft 2026 Budget along with the Cushman Model, which outlines the District's projected financial outlook for the next seven years. The Board discussed the presentation.

Resolution 2025-04 October Commissioner Meeting Time Change –

Commissioner Nordstrom made a motion to approve Resolution 2025-04 October Regular Meeting Time Change. Chairman Safford seconded; Motion carried by unanimous vote.

ILA Between D15 and D21 For Fleet Mechanical Services – This ILA is for Fleet Mechanical Services. Price and proximity benefit the District.

Commissioner Nordstrom made a motion to approve ILA for Fleet Mechanical Services with D15. Chairman Safford seconded; Motion carried by unanimous vote.

Chief/Secretary Reports:

- Apparatus Report – Chief Schmidt reported that the company would owe the District \$100 per day for the late delivery of the new engine. The company would like to negotiate the late fee in replace of offering Firefighter training.
- Equipment - None
- Grants – None
- Annual Report – Should be complete by January 2026

Commissioner Reports – None

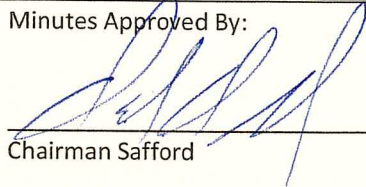
Executive Session – The Board recessed at 7:50 p.m. and went into Executive Session at 7:53 p.m. to review the performance of an employee per RCW 42.30.110(g). It was expected to last until 8:00 p.m. The Board emerged from Executive Session at 8:00 p.m. with no action taken and returned to regular session.

Announcements:

- The Next Regular Commissioner Meeting will be held on Wednesday, November 19th, 2025, at 6:00 p.m. at AHIC.

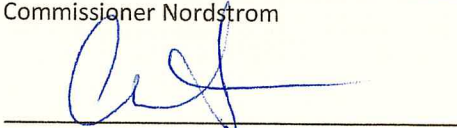
Adjournment: There being no further business, the meeting adjourned at 8:00 p.m.

Minutes Approved By:


Chairman Safford


Commissioner Nordstrom


Commissioner Taft


Fire Chief/Board Secretary Schmidt